

**ANNUAL REPORT**



**2024-2025**

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**CELEBRATI\*N**

include  
**YOUTH**



include  
**YOUTH**

**OUR PURPOSE:**

To empower children  
and young people to thrive



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# CHAIR'S REP\*RT

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## Include Youth Annual Reflection 2024–25

**I would like to start my report by thanking Diane, the staff, our young people and the Board for making this another successful year.**

Our success is due to your hard work, dedication, and selfless contributions.

This year saw the launch of several programmes for young people:

### Give and Take Employment Programme

– delivered in partnership with Tusla in Dublin, Cavan, and Monaghan.

### Strive Programme

– a dynamic cross-border and cross-community initiative under **PEACEPLUS**, Strive supports young people aged **14 to 24** with a goal to reach over **1,500** participants.

### HeadsUP Our Generation

launched in November 2024 and will deliver programmes to increase mental health literacy, enhance emotional resilience, build the leadership skills of children and young people regionally.

### Money Matters

– a financial support programme for young people, funded by **The Aviva Foundation**.

These programmes are more than services — they are lifelines, offering hope, structure, and a sense of belonging to young people navigating complex challenges.

As our work expands in Ireland, so does our team. This year saw significant recruitment activity, and we warmly welcome all our **new staff members** who bring fresh energy, ideas, and passion to our mission.

A special thank you to all members of the operational team, whose dedication behind the scenes ensures our operations run smoothly and our programmes thrive. Their support during this period of growth has been invaluable. Thank you also to Viable Corporate Services for all their support during the year.

This year, we welcomed several **new Board members**, enriching our leadership with fresh perspectives. Their contributions are already helping to shape our strategic vision and strengthen our accountability.

We will continue to **build on** Include Youth's impact across Ireland, adapt to emerging needs, and remain committed to our mission of helping and empowering young people.





We also extend our heartfelt thanks to our **supporters, donors, and partners**. Your generosity fuels our mission and makes this work possible. Every contribution, whether financial, strategic, or personal, has helped us build a stronger, more inclusive organisation.

I can't quite believe the day has come for me to bid you farewell in this role. To say I feel lucky to have worked alongside such an incredible group of individuals would be an understatement. I thank you

all from the bottom of my heart for all your support over these years. We've shared countless laughs, overcome challenges, and weathered storms together. Through it all, we persevered, and today, we stand stronger, more united, and more hopeful than ever.

I wish you all every success in the years to come.

**Donal Collins**  
**Chair of the Board**



# CEO REPORT

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It is with immense pride and gratitude that I present our **Annual Report for 2024/25**, in my first full year as CEO. This year has been an incredible one for include Youth, marked by the launch of new programmes, greater opportunities for young people to be heard and supported, and strengthened collaboration across our staff team.

This year, we witnessed the power of community, creativity, and courage through a series of vibrant and meaningful events. From the joyful celebration of identity and heritage at **Cultural Day**, to the heartfelt closure with our **Expert by Experience (EBE) celebration event**, each moment reminded us of the resilience and power of young people's voices.



Through the involvement of 100 young people, we gathered vital insights into policing and justice, children's social care reform, race and ethnicity, and contributed to the Children and Families Charter, reflecting their lived experiences.

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Through the involvement of **100 young people**, we gathered vital insights into policing and justice, children's social care reform, race and ethnicity, and contributed to the Children and Families Charter, reflecting their lived experiences.

We expanded our reach with the successful launches of **Give & Take in Dublin and Cavan/Monaghan**, bringing Include Youth to new communities and creating deeper connections with young people in Ireland.

One of the most exciting milestones was the launch of our **SEUPB funded programme, Strive**, where we continued the role of lead partner with amazing delivery partners. This initiative marks our commitment to youth work across the border counties of Ireland.

There was a fantastic atmosphere as we had the much anticipated return of the 'Big Day Out' with the winning team taking home the **'Paddy Mooney Memorial Cup'**, our involvement at Pride, and the heartwarming Young People's Christmas lunch and party, which brought laughter, warmth, and a sense of belonging to all young people who attended.

The launch of **HeadsUP**, part of the PEACEPLUS Our Generation programme, reinforced our commitment to young people's mental health and wellbeing, providing young people with the tools and resources they need to thrive.

We are thankful for our charity partnership with **Danske Bank**, with whom we have developed a fantastic relationship, and who have gone way above and beyond in terms of their support for the young people and staff at Include Youth. From Christmas gifts to Summer Care packs, skills-sharing sessions with staff, volunteering

opportunities and workplace tours, their support has been incredible.

As I reflect on this remarkable year, I would like to take this opportunity to thank our staff, stakeholders, and above all, the young people we support. Their energy, creativity and courage inspire us daily and motivate us to continually strive for excellence in all that we do.

Here's to another year of impact, innovation, and youth-led change.

**Diane Hill**  
**CEO**



**Young people remained at the core of our policy advocacy work and this year their voices were heard loud and clear by key stakeholders.**

**100 young people** were involved in this work. This involved young people speaking out on policing and justice issues, on reform of our children's social care services, on race and ethnicity and the development of a children's and families' charter. Through either meeting directly with politicians and senior government

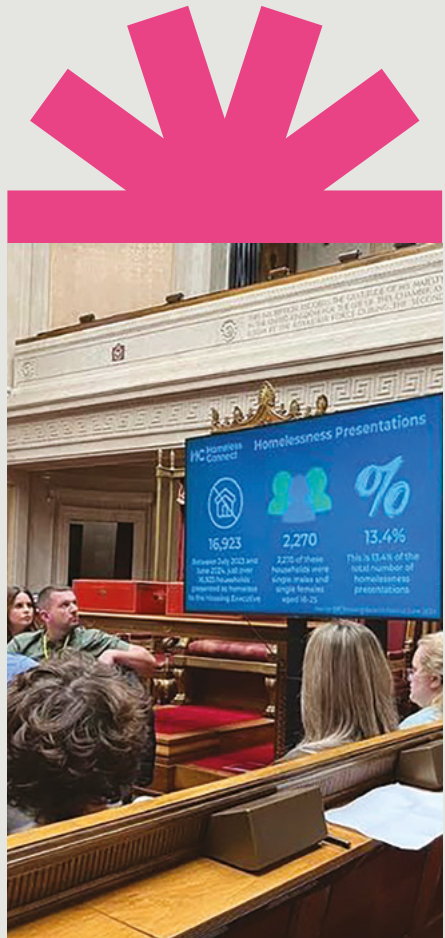
department representatives, taking part in one-to-one conversations and focus groups or completing surveys, young people shared their lived experiences to improve the life chances of other young people. The words of one of our amazing Expert By Experience young people Shea were read out word for word by an MLA at an NI Assembly debate on children's social care reform. Shea's passion and commitment to ensure full implementation of the recommendations of the review of children's social care is inspiring.





Our policy team expanded this year with the addition of a Policy and Participation post, a role which has further enhanced our participation work with young people. We also kicked off a review of our policy advocacy work with staff across the organisation feeding into discussions on how we can make sure this work reflects practice and the lived experiences of the young people we support.

Throughout the year we contributed to strategic conversations and engaged with a range of stakeholder alliances and networks, including Ministers, MLAs, Assembly Committees, children's social care reform workstreams and our partners in the children's sector. We submitted various policy responses to consultations including Department of Health EQIA Budget Outcome, Department of Economy 'Good Job' Employment Rights Bill, The Executive Office Assembly Committee Inquiry into Gaps in Equality Legislation, PSNI Race and Ethnicity Plan.



The words of one of our amazing Expert By Experience young people Shea were read out word for word by an MLA at an NI Assembly debate on children's social care reform.

# PARTICIPATION & TRAINING

**During this period, Care for Change employed six new Experts By Experience (EBEs) young people, bringing the total to 14, each contributing valuable lived experience to the organisation. Four EBEs continue to work or volunteer with Include Youth, demonstrating the strong relationships built through the project. Collectively, EBEs supported 250 young people across all NI areas.**

Throughout the year, EBEs participated in a training academy, gaining skills and qualifications including OCN Levels 2 and 3 in Youth Work and Level 4 in Community Youth Work with Ulster University. All left the project more confident and employable, with clearer career goals.

EBEs also co-designed and delivered training based on their lived experiences. One EBE, Hussein, continues to deliver training on supporting separated young people seeking asylum, unique in Northern Ireland for its authenticity and impact as it is delivered by a young person with lived experience. Another EBE created and delivered training on the experiences of LGBTQIA+ young people in care.

All EBEs progressed positively after the project; some now employed or volunteering with Include Youth, others in third-sector roles supporting care-experienced young people, studying Youth Work at university, or in full-time employment. All reflected on the programme's significant personal and professional benefits.

Although Care for Change funding has ended, its impact endures within Include Youth and the wider community.



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EBEs continue to work or volunteer in the organisation

6

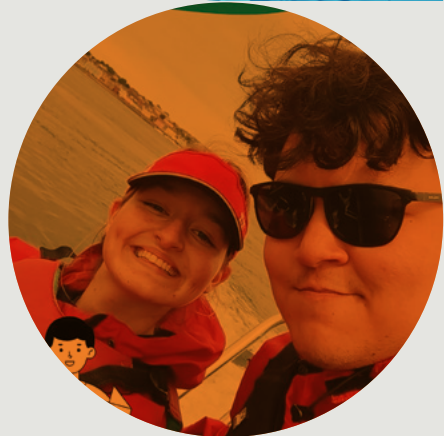
new EBEs were employed

# EA CHANGEMAKERS

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**13 Changemakers** have been recruited – this group is incredibly diverse, with members being care experienced, physically disabled, ethnic minorities, rural, experienced homelessness and transgender. The group has met several times during this period and has begun reviewing the regional assessment of need carried out by the Education Authority each year. Planning has begun for the young person’s event which is to be held in March 2026 with key themes being identified.

This group provides an exciting opportunity to further develop our youth voice at a regional level, as well as continuing to provide opportunities for young people across the region.



# GIVE & TAKE NI

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**This year, Give and Take worked with and supported 226 young people; 99 young people on the 'Core' programme for care-experienced young people, 12 young people were supported on Give and Take 'one-to-one', a programme for young people at risk of Child Sexual Exploitation, and the remaining through the Give and Take 'Outreach' element. Give and Take 'Start' delivered in partnership with Northern Ireland Alternatives, supported 80 young people this year.**

**84%** of young people progressed into education, employment or training.

**64%** of young people engaged in life skills programmes and **65%** participated in employability programmes including work experience, work tasters and work tours with a range of employers including, Suki Tea, Coca Cola factory, Wrightbus, Almac and Greenmount Agricultural College.

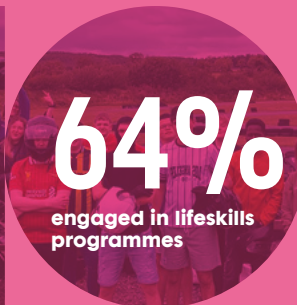


**Give & Take is family; this is a safe place where I have met friends. Staff understand and are ready to help you. Regina and Katie smile everyday and I know they care about me and support me.**

**Young Person**

**Everyone is like brothers and sisters in here.**

**Young Person**





**226**

young people involved  
with Give and Take

“

Staff are like family – they make  
us feel safe and secure everyday.

Young Person

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“

I've gained a lot of confidence  
and am grateful include youth  
helped me get a job and the  
skills I need for my job.

Young Person

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**99**

young people on  
the core programme



# ESSENTIAL SKILLS

**Include Youth delivers Essential Skills classes in literacy and numeracy across its seven sites and in partnership with NI Alternatives in Bangor.**

Our empathetic tutors provide one-to-one support to care experienced and young people from disadvantaged backgrounds, helping them achieve these crucial qualifications. This personalised, youth-work approach has a proven track record of boosting young peoples' confidence and self-esteem, which are vital for future prospects. The **144 qualifications** gained this year is testament to the strong dedication of the tutors and young people involved.

These achievements empower learners to progress towards employment, training or further education.

Include Youth supports young people seeking asylum through its accredited English for Speakers of Other Languages (ESOL) programme, with classes offered in Belfast and Ballymena. Each participant begins with an assessment to ensure they are placed in a class that matches their ability, providing tailored and effective support. The programme includes specific beginner classes for those who have recently arrived in the UK with limited or no English. This year, **50 young people** benefited from assessments and participation in ESOL classes.

**50**

young people supported through assessments and classes



**144**

qualifications gained in the 24/25 year



The ESOL courses help these young people build language proficiency and communication skills, which are crucial for integration and daily life. Once they reach Entry Level 2 (EL2), they have the opportunity to join the Essential Skills classes. This pathway encourages integration with local young people and provides a seamless transition to gaining further qualifications.



Classes took place in:

**Belfast**  
**Ballymena**  
**Enniskillen**

# GIVE & TAKE

## ROI

# GIVE AND TAKE

**Give & Take Dublin pilot programme became operational in June 2024 following the recruitment of new staff in May 2024 and the establishment of a base at St. Mark's Youth and Family Centre, Tallaght. The first young people joined the programme in June 2024. Over the reporting period, 17 young people have been referred, with 100% completing their induction and assessment process and developing individual action plans.**

Young people engaged in tailored one to one and group-based activities. Programme delivery included life skills (budgeting, cooking, independent travel), health and fitness (gym, kickboxing, walking), employability sessions, vocational training (HACCP, beauty, barista), and accredited learning (OCN Level 1, QQI English and Maths).

Highlights of the year included the programme launch on 24th June 2024 and the youth-led Christmas enterprise project, with proceeds donated to a local domestic violence charity. By year-end, **75%** of young people achieved a qualification, **100%** engaged in life skills work, and **88%** participated in employability skills training — demonstrating strong early outcomes from this needs-led, relationship-based programme.



**Before the programme life was a roller-coaster. But on GIVE AND TAKE I looked forward to it every day. It helped to give me focus on my life and I have become someone.**

Young Person

**It was Give and Take or die...Literally!!**

Young Person





# 75%

of young people  
achieved a  
qualification

# 100%

engaged in life  
skills work

# “

I have grown up a lot.

Young Person



# 88%

participated in  
employability  
skills training

# 100%

**of the young people who completed their induction engaged in life skills, employability and accredited learning.**

### **Give and Take Cavan / Monaghan**

became operational in May 2024 following recruitment of staff in April 2024 and is based in Teach Oscail in Cavan. The first young people joined the programme in June 2024. Over the reporting period there have been 15 referrals, 10 of which were for the core programme and 5 for one to one support. 100 % of the young people who completed their induction engaged in life skills, employability and accredited learning.

Young people have engaged in a range of group and individual activities including gym sessions, cooking skills, art and drama skills, employability and CV building and QQI qualifications.

Highlights include 4 QQI qualifications were achieved in this reporting period by young people. 6 young people have completed volunteering experience, and some are planning to enrol in college courses in September.



**Support workers like Sean and Diarmaid remind us that kindness and understanding can truly change lives.**

**Young Person**



**4**

**QZI qualifications  
were achieved by  
young people**

**6**

**young people  
have completed  
volunteering  
experience**



# EMPL\*YABILITY

## BELFAST WESTERN TRUST

Our Employability Service for the Belfast Trust supported 88 young people with their employment, education and training needs.

This support ranged from CV's, interview skills, job applications, college applications, further education support, placements and posts within the Trust and connections with corporate employer across a range of sectors including, Tetratech, Henry Brothers, Graham Construction and Stranmillis College. Our Employability Service also coordinated the Jobstart initiative, successfully supporting **12 young people** into paid employment with the Belfast Trust.



**88**

young people supported

**12**

young people placed within employment for the Belfast Trust

The Western Trust Employability Service supported **116 young people** with their education, training and employment needs. Young people were supported with CV's, applications, interview skills, college and training support, work experience and support with UCAS applications. In total **44 young people** moved into employment including **12 young people** through the Jobstart programme.



**116**

young people supported with their education

**44**

young people moved into employment

**12**

young people involved in the Jobstart programme



## Highlights included:

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# 5

young people participated in work experience across roles such as administration, nursing assistant and estates.

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# 7

young people were secured into positions within the Trust after Jobstart into roles in IT, nursing assistant, reception and support services.

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**Meeting Emma transformed my life. With her support, I learned to read, secured a job as a painter and decorator with the Western Trust as part of the job start scheme and achieved my level 2 qualification from city and guilds in collaboration with 21 Training. Now, at 21, I have a full-time job, my first home, and I can read bedtime stories to my son, who just turned five. I'm immensely grateful for the impact Emma and the employability service have had on my life.**

**Young Person**

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# MONEY MATTERS

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## AVIVA

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This new project started in August, its main aim is to offer practical support to our young people to better manage their money and have improved financial resilience. This can involve individual support and smaller group sessions, working on budgeting, navigating how to better manage weekly shopping including making healthier choices and practical cooking skills, better planning around the payment of utility bills, opening bank accounts and memberships of credit unions. In year one, we have supported **82 young people** to complete their financial awareness training. During this time, **76% of the young people** that had engaged with our money matters programme had moved into mainstream education, training and employment. The good habits they will have formed around managing their money will stand them in good stead for the future, as they take their next steps toward a career.

82

young people supported to complete their financial awareness training



**I appreciate all the support I have received since I started my first step to the top!**

Young Person

**My experience has been truly positive!**

Young Person

**The support, guidance & opportunities provided have been invaluable. Thank you!**

Young Person

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# PEACEPLUS

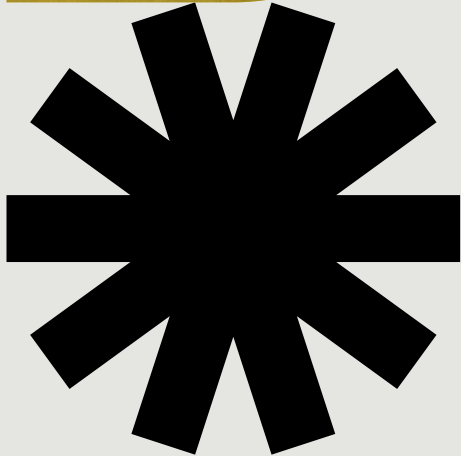
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In 2024, Include Youth successfully launched two major peacebuilding initiatives following strategic investment from the Special EU Programmes Body (SEUPB). The organisation received funding to develop and deliver both the **Strive Programme** as lead partner and the **Our Generation/HeadsUP programme** as a project partner, marking a significant milestone in its commitment to fostering peace and reconciliation.

This investment facilitated a large-scale recruitment drive across all Peace programmes, enabling the organisation to expand its reach and impact. Programme delivery for Strive commenced in July 2024, followed by the launch of **HeadsUp** in November 2024. These programmes are designed to support young people through targeted interventions that promote personal development, resilience, and community engagement.

**These programmes are designed to support young people through targeted interventions that promote personal development, resilience, and community engagement.**

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# STRIVE

Strive Young People made a powerful contribution to the 'Give a Giff' Toy Appeal in Lifford, rallying community support to ensure no child went without a present during the festive season. Through strategic fundraising and an outpouring of donations, they directly impacted families facing financial hardship—bringing hope, dignity, and joy when it was needed most.



Success Story:

**Young Person shared their experience of the youth voice aspect of Strive by speaking on their Strive journey at the Include Youth Annual General Meeting.**



# HeadsUP

“

Before joining Strive I was always nervous and anxious about speaking out in groups... Strive has helped me to gain the confidence to be myself and speak my mind.

Young Person

I wasn't always aware of different people's cultures and backgrounds until I went to Strive...the programme really helped to open my eyes and broaden my mind.

Young Person

The HeadsUP programme has helped me to look at mental health in a different way....and also to understand that mental health can be positive as well as negative...

Young Person



- Project launch attended by Include Youth staff in November 2024
- **173** programme participants completed an OCN qualification
- Delivery of key youth worker training commenced in February 2025
- Cross border links formed with project partners

# EVENTS

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Some of this year's highlights include:

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Marathon | May 24



Dublin Launch | June 24



**Cavan Launch | June 24**



**Pride | July 24**



**Big Day Out | August 24**





**Strive Launch | November 24**



**HeadsUP Launch | November 24**



**Christmas Dinner | December 24**

## Culture Day | March 25



## Cultural Celebration

Include Youth held a Cultural Celebration Day (31st March 2025) to mark the end of Ramadan and celebrate diversity. This was attended by 80 young people and included dance, music, henna, karaoke and food.



## EBE Celebration | March 25



# C\*MMMS OVERVIEW

## 1. ST\*RY TELLING

This year, Include Youth continued to share the voices and experiences of young people through storytelling. Their journeys and achievements helped highlight the impact of our programmes and inspired continued support from our partners and communities.

## 2. GIFT OF H\*PE

The **Gift of Hope** campaign, we shared 3 stories from young people to help raise awareness of the barriers that care experienced young people can face and also share a story of hope and inspiration. Thanks to generous donations, we provided essential items and gifts that offered comfort and encouragement during a difficult time of year.

## 3. CELEBRATI\*N

Our local celebration events across Northern Ireland recognised the achievements of young people and the dedication of staff, funders, and partners. These events created meaningful moments of pride and connection for everyone involved.



Our EBEs were highly commended in the Good Relations Awards

### Social media highlights:

**+35%**

overall reach compared to 23/24

**+43%** 

Facebook increase compared 23/24

**+150%** 

increase Instagram reach

**+108%** 

LinkedIn reach

**+94%**

website visits



**National Care Leavers Week:**



**Facebook**

**41**  
shares



**156%**  
increase

**Instagram**

**43%**  
increase



**Av. Reach per day:**

**40%**  
increase



**Awards**

- NI Hummingbird Diversity Award shortlisted
- Social Media Awards Shortlisted
- Good Relations Awards EBE Highly Commended
- Spirit of NI 'Spirit of Education' Fred Brown – winner

# CORP\*RATE

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# PARTNERS

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Danske Bank

**Danske Bank**  
Jan 24 – Dec24

**€71,000** \*

**A huge thank you to Danske Bank for an incredible year of partnership and support.**

Their dedication to young people on Include Youth's Give and Take programme, helping care-experienced young people gain skills, qualifications, and employment, has been truly inspiring. From fundraising and volunteering to donating summer packs, food hampers, and laptops, Danske staff have consistently gone above and beyond. Their involvement in strategic planning and hands-on activities shows a genuine commitment to creating lasting change. We're deeply grateful for their generosity, time and partnership.

**101**

young people supported through Give and Take in NI

- **101 young people** supported through Give and Take in NI
- **130 hygiene packs** provided
- **125 Christmas hampers** given to young people
- **50 laptops** donated for young people and Include Youth delivery staff
- **40 emergency food hampers** delivered to young people
- **14 young people** involved in a workplace tour at Donegal Square West HQ
- **12 young people** engaged with an employability session delivered by the bank
- **8 Danske Bank branch pop-up sessions** where Include Youth talked to customers and bank colleagues to raise awareness
- **2 strategy days** completed with Include Youth senior staff
- **1 new internal process** to enable Include Youth young people to open a bank account with ease
- **2 full sessions** of care awareness training delivered to Danske Bank staff.



124

Danske staff engaged with Lunch & Learns to raise awareness of issues impacting young people in care

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130

hygiene packs provided

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# CORP\*RATE PARTNERS

## Corvus Recruitment and PWC Jan 24 – Dec24

**Special thanks to our valued partners, Corvus Recruitment and PwC, for their continued support of Include Youth**

Their commitment helps us strengthen us an organisation and enhance opportunities for care-experienced young people. We're grateful for their expertise, collaboration, and dedication to making a positive, lasting impact.



# 63

**Staff Survey** – twice a year capturing staff wellbeing and engagement.  
**NPS score of 63**

## WELLBEING

**Culture & Engagement team facilitated several initiatives for staff.**

These included a team day out across the organisation. Teams were given a budget and organised activities such as: Stairway to Heaven hike, Afternoon Tea and Prison Island.

## PATR\*NS

**We are very thankful to our patrons for their continued generosity, time, and support for our purpose.**

From assisting with social media campaigns and supporting young people's celebration events to delivering inspiring talks, your dedication makes a real difference. Thank you for your ongoing commitment.



# TRAINING

## **Include Youth have extended their suite of training to include 'Young People Seeking Asylum Awareness Training'.**

This training is unique as it was co-designed and is co-delivered with young people with lived experience. It includes dispelling myths around asylum seekers and refugees.

Other training delivered across statutory, voluntary, and community groups includes: Accredited CSE training, Mentoring Practice, and Care awareness training.



**I feel I have a lot more understanding of the issues that children and young people in care face.**

**Young Person**

**The training has made me realise how stigmatizing language can be for children and young people in care.**

**Young Person**

**The highlight of the training was the young person who was talking about her own experience.**

**Young Person**



# STAFF

## Include Youth Staff 1st April 24 to 31st March 25

### Give and Take

**Regional Director** Claire Meenehan

**Snr Youth Worker Personal Development Armagh**

Helena Thornton

**Snr Youth Worker Personal Development Ballymena**

Amy Hunter

**Snr Youth Worker Personal Development Belfast**

Dominic Mooney

**Snr Youth Worker Personal Development Belfast**

Regina Seenan

**Snr Youth Worker Personal Development Lisburn**

Claire Wright

**Youth Worker Employability Armagh**

Stu O'Neill

**Youth Worker Employability Lisburn**

Maribel Segat

**Youth Worker Employability Belfast**

Aarron McKay

**Specialist one to one worker**

Nicole Dallas

**Education Manager** Kim McKee

**Essential Skills Tutor Literacy, Numeracy and ICT Belfast**

Fred Brown

**ICT Tutor Belfast**

Clem McGuinness

**Essential Skills Tutor Literacy (Ballymena)**

Julie Glenholmes

**Essential Skills Tutor Numeracy (Ballymena)**

Colette McKillop

**Essential Skills Tutor Literacy & Numeracy (Derry)**

John McCauley

### Give and Take

**Regional Director** John McComb

**Youth Worker Employability Ballymena** Alan Black

**Snr Youth Worker Employability Derry**

Sheila Stalker

**Snr Youth Worker Employability Omagh** Ronan Boyle

**Youth Worker Employability Derry**

Melissa Wright

### Employability

**Snr Employability Worker Western Trust Area** Laura Ebbitt

**Employability Worker Western Trust Area** Emma Bonner

**Trainee Youth Support Worker Western Trust Area** Leona Orr

**Snr Employability Worker Belfast Trust Area** Donna O'Neill

### Tusla

**Senior Youth Worker Cavan**

Sean Calders

**Youth Worker Cavan** Diarmaid Newell

**Snr Youth Worker Dublin** Miriam Hollan

**Youth Worker Dublin** David Gray

### For You

**Project Lead** Gail Townrow

### Peace Programmes

**Regional Director** Niall Blee

**Programme Manager** Cherith Cummins

**HeadsUp Coordinator**

Caoimhin Osborne

**Youth Worker (HeadsUP)**

Nicola Cooney

**Youth Worker (HeadsUP)** Petra Forsythe

**Youth Worker (HeadsUP)** Aimee Herron

**Strive Coordinator** Niall Cooke

**Strive Youth Worker** Gavin O'Neill

**Strive Youth Worker** Kevin Walsh

**Strive Youth Support Worker**

Teri Marie Logue

**Strive Youth Support Worker**

Brooklyn Doherty

## Policy

**Director of Quality and Impact**

Kate Moffett

**Policy Manager** Paula Rodgers

## Comms

**Marketing and Communications**

**Manager** Julie Burges

**Communications and Digital**

**Media Officer** Cara Meenehan

**Communications and Digital**

**Media Officer** Eve Walker

**Communications and Digital**

**Media Officer** Rachel Brady

## Quality and Impact

**Quality Manager** Andrew Armstrong

## Participation and Skills

**Participation and Skills Coordinator**

Sara Haller

**EBE Youth Mentor**

Danny McNulty

**EBE Youth Mentor**

Abdifatah (Hussein) Hussein

**EBE Youth Mentor** Shea Taylor

**EBE Youth Mentor** Rowan McMahon

**EBE Youth Mentor**

Carrie Rose McEnteggart

**EBE Youth Mentor** Moha Maclin

**EBE Youth Mentor** Naomi Bright

## Support Services

**Director of Support Services**

Karin McCurry

**Operations Manager** Siobhan Dawson

**Senior Administrator** Jackie Hynds

**Finance and Admin Officer**

Fiona Cash

**Finance Officer**

Kristoffer Williamson

**Admin Support Worker**

Katie Hegarty Biggerstaff

**Receptionist** Tondra Chowdhury

## Include Youth Board (NI)

Donal Collins **Chair**

Fred Smyth **Treasurer**

Ken Simpson

Liz Stevenson

Duncan Morrow

Dr Denise MacDermott

Andrea Maclean

Shanna McSorley

Kelly Looker

Donna Houston

## Include Youth Ireland Board

Donal Collins **Chair**

Sheena Boyle-Laverty **Secretary**

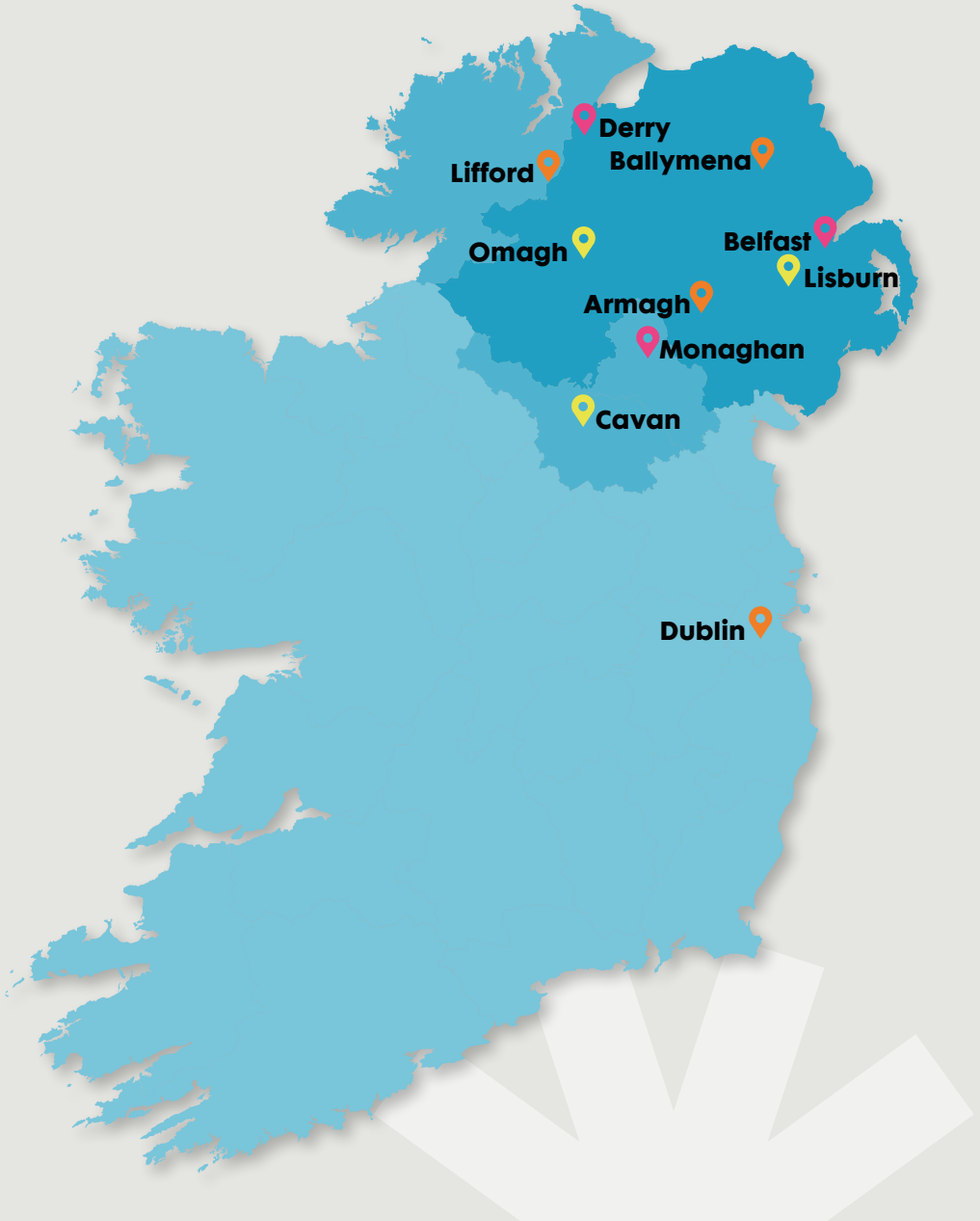
Packie Kelly

Jimmy Morrissey

Duncan Morrow

Dr Denise MacDermott

# LOCATIONS



# FUNDERS



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